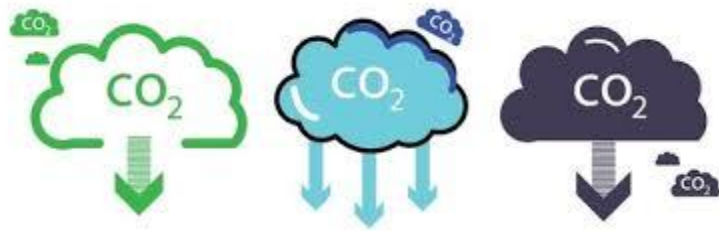


Carbon Reduction Plan



Carbon Reduction Plan

Supplier name: Arielle's Care Ltd

Publication Date: 2 December 2025

Commitment to achieving net zero

Arielle's Care Ltd is committed to achieving Net Zero emissions by 2050 in line with UK Government targets.

Baseline Emissions Footprint

Baseline year: February 2022 – January 2023¹	
This is our first year of formal reporting. As a small care agency with a single office base, our emissions are modest, but we recognise our responsibility to measure, reduce, and report transparently.	
Scope	Emissions (tCO_{2e})
Scope 1 (direct emissions)- office heating and fuel	2.0
Scope 2: (Indirect emissions) – electricity use	5.0
Scope 3: (Other indirect emissions – business travel, commuting, homeworking)	24.5
Total	31.5

Current Emissions Reporting

This Carbon Reduction Plan was reviewed and updated in December 2025 to reflect Arielle's Care Ltd's current operations, ongoing reduction measures, and continued commitment to Net Zero by 2050.

Reporting Year: 2024-2025	
The 2024–2025 reporting year reflects the first year in which Arielle's Care Ltd began implementing carbon reduction measures, including travel optimisation, digital systems, reduced printing and energy-efficiency improvements.	
Scope	Emissions (tCO_{2e})
Scope 1	1.8
Scope 2	4.5
Scope 3	22.1
Total Emissions	28.4

¹ Arielle's Care Ltd, has based its CO2 calculations on nationally recognised sources:

- UK Government Greenhouse Gas Reporting: conversion factors 2024
- DESNZ/Ofgem: Typical Domestic Consumption Values 2024
- EcoAct: Homeworking/Hybrid Working Emissions Whitepaper (applied proportionally to hybrid/home working staff)

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Emissions Reduction Targets

Arielle's Care Ltd is committed to:

Achieving Net Zero by 2050.

Projected Cumulative Emissions (tCO_{2e})

Year	Business as usual (2% growth)	With reductions
2022/23 (baseline)	31.5	31.5
2023/24	32.1	31.0
2024/25	32.7	28.4 (10% reduction)
2025/26	33.4	27.5
2026/27	34.0	26.0
2027/28	34.7	25.0
2028/29	35.4	24.2
2029/30	36.1	23.6 (25% reduction)

- On a business-as-usual trajectory, Arielle's Care Ltd's carbon footprint would rise gradually from 31.5 tCO_{2e} in 2022/23 to an estimated 36.1 tCO_{2e} by 2029/30.
- Through the implementation of carbon reduction measures including travel optimisation, digital systems, reduced paper usage, and energy-efficiency improvements, Arielle's Care Ltd reduced emissions to 28.4 tCO_{2e} during the 2024/25 reporting year, representing a 10% reduction from the baseline year. We aim to further reduce emissions to 23.6 tCO_{2e} by 2029/30, supporting our commitment to achieving Net Zero by 2050.

Carbon Reduction Measures

Arielle's Care Ltd is implementing the following measures to reduce emissions.

Measure	Activities
Awareness & Behaviour Change	<ul style="list-style-type: none"> • Staff training on sustainability and environmental awareness. • Regular staff briefings to reduce energy, waste, and travel impact. • Staff volunteer hours to participate in clean up initiatives.
Travel & Transport	<ul style="list-style-type: none"> • We currently operate a fleet of petrol and hybrid vehicles which produce lower carbon emissions, and we will continue to explore the future introduction of electric vehicles as part of our longer-term sustainability objectives. • Promoting local recruitment to minimise travel distances. • Encouraging car sharing, cycling, and public transport use. • Optimising staff rota planning and scheduling to minimise unnecessary travel between service users and reduce mileage associated with community-based care delivery.
Buildings & Energy	<ul style="list-style-type: none"> • Energy-efficient lighting and appliances in our offices. • Motion sensors and automatic shut-off systems for lighting/heating.

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Digital technology	<ul style="list-style-type: none">• Continued transition to digital rostering, electronic care planning, HR management, and payroll systems to reduce paper usage and improve operational efficiency.
Procurement & Waste	<ul style="list-style-type: none">• Preference for recycled/low-carbon products and suppliers with sustainable practices• Increased recycling and responsible disposal of PPE and clinical waste.• Separation of office waste for recycling, including redundant IT and office equipment.

Governance

This Carbon Reduction Plan is overseen by the Directors of Arielle's Care Ltd. It is reviewed annually to ensure continued progress towards Net Zero targets and alignment with operational activities. Updates will be published each year and made publicly available on our website.

Next Review Date: December 2026

Declaration

This Carbon Reduction Plan has been completed in line with PPN 06/21 and associated Government reporting standards. It will be reviewed annually, updated with measured progress, and published online to demonstrate our commitment to Net Zero by 2050.

Signed: Mr Owen Ndebele

Position: Director

Date: 12 December 2025